

# The SCOOP

2022 SUMMER ISSUE | THE M&M EXCAVATING COMPANY NEWSLETTER |

## Here's the Scoop...

Welcome to the FIRST EVER M&M Newsletter called "The Scoop"! After nearly 50 years of family business, we're learning that keeping y'all "in-the-loop" is more difficult as we grow. But also more important than ever! Communication--especially between the office, shop, and jobsites--is challenging. We continue to work on ways to keep information flowing. Here are a few ways we are committed to improving communication this construction season:

- More Frequent & Effective Meetings
- Faster Reporting of Incidents, Accidents & Injuries
- Better Job Tracking of Payroll Hours, Equipment Maintenance, Pay Items and Quantities Completed
- New ways to communicate – like The Scoop!

Stay Safe & Ensure Quality - Be Proud & Maintain Integrity -  
Love Your Family & Promote Your Community

Brandie Meisner  
President | CFO

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*Please take a few minutes to read & share with your family. Plus, we'd love to have YOU get involved by sharing stories & photos. Send ideas to [newsletter@m-mexcavating.com](mailto:newsletter@m-mexcavating.com)!*

## Get to Know Your ELT

Have you heard someone mention “the ELT” and wondered what it is? ELT stands for the *Executive Leadership Team* and it consists of these (hopefully) familiar faces:

- Ken Nowicki, CEO
- Brandie Meisner, President/CFO
- John Landrie, COO

The ELT meets weekly to keep each other up-to-date on project and business matters, to keep momentum on commitments, and hold each other accountable. ELT members also attend Project Meetings for each job and Project Management meetings.

## When our body hurts, it lets us know. But what about our minds?

In Loving  
Memory of  
Karena Treat



*Communication is a huge priority for the Executive Leadership team, not only between themselves but with each of you.*

*Keep an eye out for opportunities to share your thoughts and ideas. We look forward to hearing them!*



*...and make sure you say, “Hi!” when you see Ken, Brandie, and John.*

## Prioritize Your Mental Health

*“My back is killing me! Must’ve been those long days on the dozer!”*

*“All that raking really gave me some bad blisters!”*

When our body hurts, it lets us know. But what about our minds? Our industry can take a physical and emotional toll. It’s often called “stress” but let’s be real—we’re talking about Mental Health. You wouldn’t ignore a broken bone--don’t ignore your mental health. If you’re struggling, reach out for help. Talk to someone or contact one of the following resources:



[Click Here](#)



1-855-324-3777  
Member  
Support System





# TAKE THE PLEDGE



— PROTECT —  
**MI WORK ZONES**

## Work In Progress

There are a lot of great things happening with our work right now. Here's where we are on our current projects:



I-75/M-46 in Saginaw County: MDOT Design Build project with CA Hull, 99% complete.



I-94 in Kalamazoo: MDOT project with Toebe, 65% complete.



US-23/M-13 throughout Standish/Arenac County: MDOT project with CA Hull, 50% complete.



TVC-Cherry Capital Airport: Contract with Airport Authority anticipated to begin August 2022.



Camp Grayling Helicopter Pads: Project with Ripman Construction anticipated to begin August 2022.

## What's New with Safety?



Hey, stuff happens. That's why we're excited about our partnership with Aclaimant, a company that specializes in active risk management. We worked with them directly to develop a reporting system that allows two important things:

- 1) Foremen can easily report incidents, and
- 2) The office can follow up quickly.

The system helps us make sure you get the care you need right away and lose less time away from the job. The system went live this June.



Some of the crew in Saginaw (top) and Kalamazoo (bottom, with Brandie).





*Photo taken by Chris Ciszewski*

M&M would like to thank these folks for helping our community respond to this natural disaster:

Chris Ciszewski, Garrett Koronka, Houghton Robinson, Greg Slivinski, Ethan Szymanski, Johnnie Zielinski, Gabe Nowicki, John Landrie and Ken Nowicki.

We appreciate your commitment to the M&M Core Values of “Family & Community.”



**#GAYLORDSTRONG**

## Employee Spotlight: Tornado First Responders

“What can we do?” That was the question that echoed through M&M on the afternoon of Friday, May 20, 2022, when news came that an unprecedented EF-3 tornado (winds up to 150mph) touched down in Gaylord. Homes, businesses, and lives were destroyed. The aftermath left residents with extensive property damage, gas leaks, and loss of water and/or power. Within hours, volunteers and equipment from M&M were on the scene helping first responders with clean up and rescue efforts.



*Photo courtesy of Neil Blake (mLive)*

*What was it like responding to a local disaster?*

“Heart-breaking. Devastating. Seeing people’s homes wrapped in trees. People looking for a lost family member. And thanking the Lord it wasn’t my house.”  
-Greg Slivinski

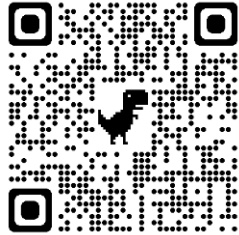
*Can you share why you were so quick to want to help?*

“When I had an opportunity to help out in my hometown, I knew that I needed to go help.”  
-Chris Ciszewski



## Special Events: What We've Done & What's Up Next

**April 18, 2022:** M&M Annual Safety Day was held at our Shop in Gaylord with 90 employees and 10 presenters. A lot of important information was shared, including the new *M&M Excavating Onboarding Video*. See what it means to be a part of the M&M family by watching the video [here](#) or scanning the QR code.



### Don't miss these upcoming events:

**August 18, 2022:** M&M Family Picnic at the Standish Job

**September 1, 2022:** M&M Family Picnic at the Shop in Gaylord @ 12 noon

## Check out these M&M Kiddos!

Thank you so much to Gabe, Ken and Mike for sharing these adorable pics of their littlest family members representing M&M!



**Holden**



**Kenny & Korbin**



**Jaxon & David**



*July 12, 2022: M&M hosted its first Family Picnic at the Kalamazoo job and we are happy to report that it was a success. It was wonderful to see employees enjoying good food and fun activities with their families.*

*Mark your calendars so you can enjoy more events like this one in the future!*

To have your picture featured in the next newsletter submit to [newsletter@m-mexcavating.com](mailto:newsletter@m-mexcavating.com).

