

THE SCOOP

2025 Fall Issue

The M&M Excavating Company Newsletter | Volume 8



Building What Matters Most

The 2025 season is moving forward with strong results, thanks to the dedication of every crew member. This issue of The Scoop highlights key projects across Michigan, important safety reminders, and stories from the people who keep us moving.

You'll also find leadership insights, updates on wellness, and a look ahead at upcoming events — all reflecting M&M's core values of safety, quality, pride, integrity, family, and community.

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Read & share with your families.

Send your story ideas & photos!
newsletter@m-mexcavating.com

Hello & Welcome

Here's the Scoop

The chill of autumn is in the air & deadlines loom large... Together, let's continue to focus on safe productivity to close the 2025 construction season healthy & proud of the projects we built.

This issue of The Scoop celebrates the success of our Road Rally in Lansing on the 3rd of September. Just weeks after the Rally, new Road Funding Legislation was enacted into Law. Find more details about funding sources, what projects it will fund & how it impacts future work for us all.

Then, let's shine a light on our logistics folks. Our Truck Drivers hit the road every day to ensure the equipment & materials we need to accomplish our work is delivered to the jobsite safely & on time. We appreciate their steadfast commitment & honor their important role in our success.

Have you seen the new Lowe's marketing campaign in conjunction with the NFL to "Earn Your Sunday"? The commercials encourage customers to complete their home improvement projects on Saturday so they can relax & watch football on Sunday (after Church, of course). It kind of reminds me of this time of year... The push to the finish inspires us all to bust our a\$\$es now to "Earn Our Deer Day."



Brandie Meisner

President | CFO

- Stay Safe & Ensure Quality
- Be Proud & Maintain Integrity
- Love Your Family & Promote Your Community

Work in Progress

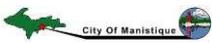
The 2025 Construction Season is in full swing and very productive! Here are some of the highlights:



Camp Grayling Readiness Center:
85% complete



M-25 Lakeshore in Sanilac County:
90% complete



Manistique CSO Phase 2:
80% complete.



Grayling Water Contract 2:
90% complete.



SAAB Facility in Grayling:
90% complete.



I-69 Bridges in Genesee and Shiawassee Counties:
Project with CA Hull, 15% complete.



M-129 Culverts in Chippewa County:
Project with Tunnel Vision, 5% complete.

Further Down the Road:



Dobson Drain in Arenac County:
Beginning Spring 2026.



Kalamazoo Airport:
Beginning Spring 2026.



M-123 in Paradise:
Project with Payne & Dolan,
Beginning Spring 2026.



East Bay Township Force Main #1:
Beginning Spring 2026.



M-54 Box Culvert in Genesee County:
Project with CA Hull,
Beginning Summer 2026.

Crew Highlights



Box culvert installation at
M-123 Bissell Creek



Placing rip rap and digging out
old abutments for the 12 Mile
Bridge Demolition



Lake control structural rehabilitation
at Kelly Lake Dam

Completed Projects

Congrats and a Big Thank You to Our Crew for Making These Recent Projects a Success!



US-127 in Lenawee County:
MDOT project with Michigan Paving, Completed.



US-127 in Gratiot County:
MDOT Project with Michigan Paving, Completed.



Bagley Township Hall in Otsego County: Completed.



12 Mile Road Bridge Demolition in Chippewa County: Completed.



M-123 Bissel Creek in Mackinaw County: Completed.



Walmart in Caro: Completed.



Kelly Lake Dam: Completed.



TC Traffic Signals:
Project with J. Ranck, Completed.



Muskegon Airport (MKG) Taxiway Shift: Completed.



Manistee Airport: Completed.



Wilkinson Road in Otsego County: Completed.



Roscommon Airport: Completed.

Crew Update

Now live in the Crew section of M&M Excavating's website

M&M Crew

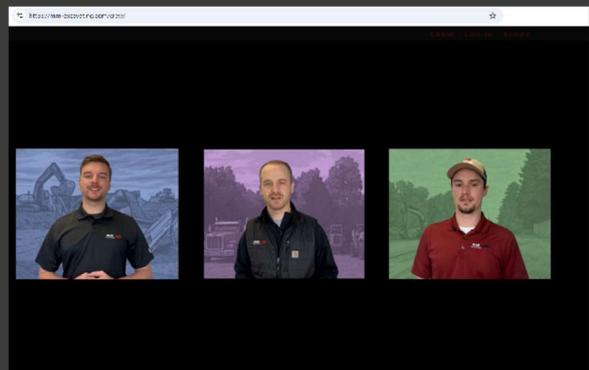
Building Success Together



Crew Update

Watch the October Crew Update for quick project reminders and a big road funding win.

Get important updates from Leadership



Scan to check out the October Crew Update!





Road Rally at The Capitol

On September 3, 2025, we shut down jobsites and brought more than 80 M&M employees to Lansing. More than 5,000 construction workers and contractors gathered to send the message: **Save our Jobs, Fund our Roads!**

Latest Events



M&M Family Picnic July 12, 2025

Now a time-honored tradition, this year's M&M Family Picnic was a glowing success! Families enjoyed food trucks, bounce houses, a treasure hunt, an equipment simulator, games & prizes. We loved seeing all of you and your loved ones and we can't wait to celebrate with you again next year!



Upcoming Events

JUL

11

Save the Date
1:00 - 3:00 PM

2026 M&M Family Picnic

Where: Otsego Lake Township Park

Lions Pavilion (near the park's recreational facilities)

1372 Memorial Drive, Waters, MI 49797

Recreational Facilities:

Playground equipment, splash pad, adult fitness equipment, basketball court, horseshoe pits, baseball diamond and bleachers.

We also hope to bring back the Food Trucks, including the crowd favorite Ice Cream Truck!





Michigan's New Road Funding Legislation: Why It Matters

- ✓ In early October 2025, Michigan lawmakers and the governor finally agreed on a new road funding package.
- ✓ The new budget adds roughly \$1.85 billion each year for Michigan's roads and bridges. While not a complete fix, this funding is a step in the right direction.
- ✓ The Lansing Rally made a huge impact. Lawmakers saw real workers and families, and it helped push the funding deal across the finish line.

Ask the Expert

Lance Binoniemi

VP of Government Affairs for MITA

01

Where the Money Comes From

- Sales tax swap at the pump
- New marijuana wholesale tax
- Corporate tax dollars

02

Where the Money Goes

In the first year, more than \$700 million will go to local systems: counties, cities, and villages.

03

What It Means for the Industry

This means more projects, steadier schedules, and fewer gaps between jobs.

04

Looking Ahead

The package fixes a long-standing problem: gas taxes now go toward roads.

Scan to check out
the full article!



Interview

Q&A Session With Our Truck Drivers

We took a moment to catch up with some of M&M Excavating's hard working truck drivers (pictured on the next page). Read on to learn more about who they are and what drives them.

What types of trucks have you driven and what's your favorite?

Lester: School bus, flowboys, OTR, trains, straight trucks, tankers, B trains, flatbed, little bit of lowboys, off road trucks. My favorite is: All of the above.

Jerry: Straight truck on farm. LP bobtail, tandem, lead, train, flowboy, flatbed. My favorite is the gravel train.

Houghton: Kenworth and Western Star. Gravel trains, lowboys, flowboys and flatbeds. My favorite is the lowboy.

Brian: Single axle dump trucks all the way up to semi's. My favorite? Honestly, it doesn't matter.

Steve: Kenworth, International, Peterbilt, Mack. My favorite is the W9 Kenworth.

Nelson: Semi, tractor-trailers, low boy, straight trucks, cement mixers, dump trucks.

What or Who inspired you to become a truck driver?

Lester Stone: I wanted to be a truck driver since I was a little kid.

Jerry Dreffs: The big rigs. Drove truck on the farm early age. A past employer offered a chance and I took it and went from there.

Houghton Robinson: The show "Gold Rush" got me hooked on large equipment & heavy hauling.

Brian Calkins: My father.

Steve Rypkowski: My grandpa.

Nelson Bozzer: My father.

How long have you been driving professionally and how many years at M&M?

Lester: 11 years driving, 2 years at M&M

Jerry: 35 years +/- , 9 years at M&M

Houghton: 8 years, 9 years at M&M

Brian: 25+ years, 4 months at M&M

Steve: 30 years, 4 years at M&M

Nelson: 37 years, almost 10 years at M&M

Do you have experience with vehicle repair?

Lester: Some.

Jerry: Yes, some things. Get me the parts and I will get it running.

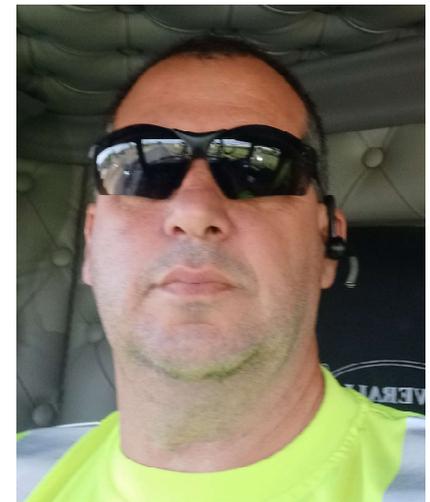
Brian & Steve: Yes.

Nelson: Yes, I have a Bachelor Degree in Heavy Haul Equipment diagnostics and repair and work in the maintenance shop in the winter as a mechanic.

Pictured (clockwise from top left): Lester Stone, Brian Calkins, Nelson Bozzer, Houghton Robinson, Jerry Dreffs



“
The best thing about working for M&M is the people. So many good guys & gals. -Houghton



What is the best thing about working at M&M Excavating? Why?

- Lester:** Working with everyone.
- Jerry:** Working on different projects. I like the different towns and working as a team.
- Brian:** I enjoy going to all the different job sites and working with everyone.
- Steve:** The people at M&M.
- Nelson:** The variety of different jobs to do that keeps me busy.



What hobbies do you enjoy when you're not working?

- Lester:** Ha Ha! Getting ready for work!
- Jerry:** Spending time with grand (great) children, gardening, fishing, hunting, wrenching on antique tractors, or a nice long nap!
- Houghton:** Golf, hunting, hanging out with my dog.
- Brian:** I enjoy doing projects around the house. Hunting and trapping and spending time with my kids and my new grandson.
- Steve:** Racing, hunting.
- Nelson:** Camping, painting vehicles, rebuilding engines.

Hey, Kids! Show us how you scoop.

The SCOOP for Kids

I am Proud of My M&M Excavating Family!

Does someone you love work at M&M Excavating? Whether it's mom, dad, aunt, grandpa, brother—they come to work and contribute to something bigger than themselves.

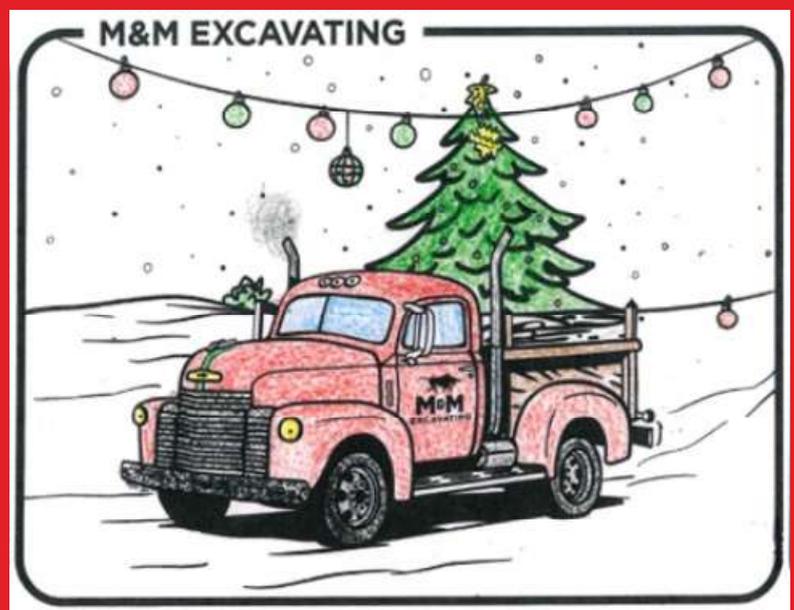
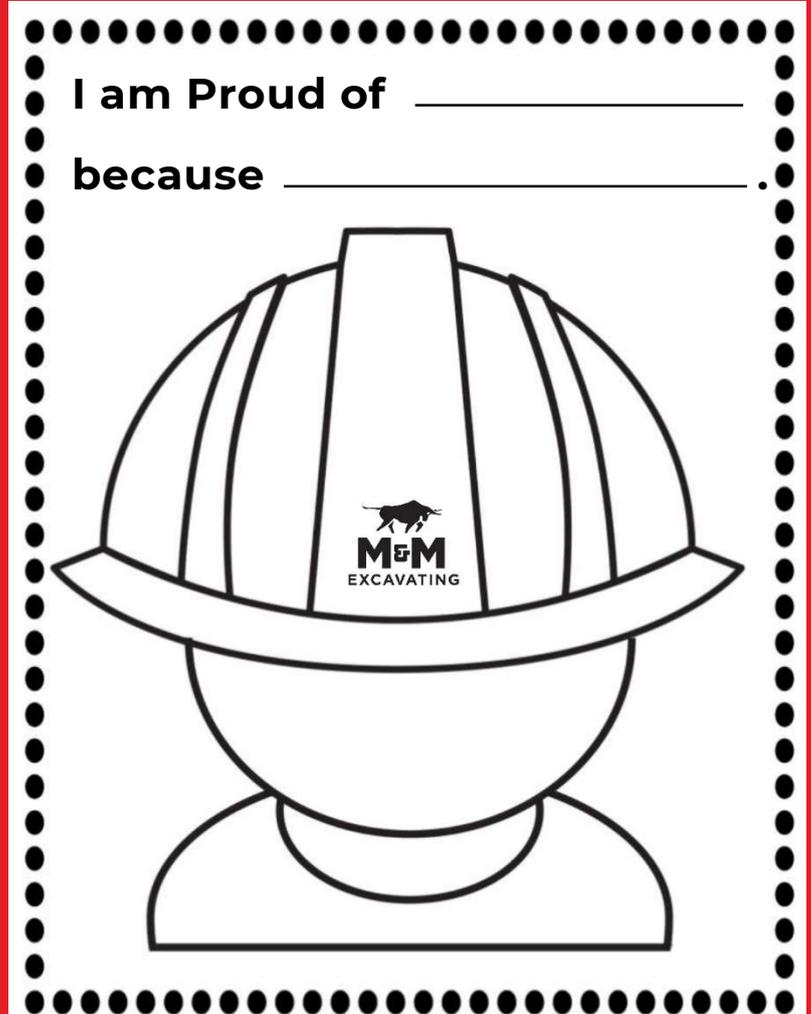
Decorate the picture to show your loved one and what they do for M&M!



Congrats to our Coloring Contest Winner!

Dejalyn Reimer, Age 10, is the stepdaughter of Josh Phillips.

Look out for Dejalyn's artwork on this year's company Christmas card, and a big THANK YOU to all of the wonderful artists who participated!





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Thank You

Our success is bigger than company growth and a solid reputation.

Doing good for our crew members, the environment and for the people of Michigan brings us the greatest satisfaction.